GSU Promotion and Tenure Manual
For Tenured and Tenure-Track Professors

Approved by the
University Promotion and Tenure Manual Review Committee*
September 19, 2011

Approved by the
University Senate Faculty Affairs Committee
November 10, 2011

Approved by the
University Senate
January 19, 2012

AMENDED BY THE UNIVERSITY SENATE
APRIL 19, 2010

To Be Effective: January, 2013

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1. Introduction

At Georgia State University, the quality of faculty accomplishments in scholarship, teaching, and service determines the quality of the institution as a whole. To ensure that the institution and its faculty sustain a high level of excellence, we engage in systematic evaluations of faculty. In evaluations for the purpose of promotion and tenure, it is imperative that clear standards be articulated and publicized. This document provides a statement of promotion and tenure standards and procedures for tenure-track faculty at Georgia State University.

Promotion and tenure decisions are extremely important to the life of the institution. They are the means by which the University retains its most valuable scholars, sustains excellence in its instructional program, and promotes its mission to advance knowledge. Promotion and tenure evaluations are also among the most important events in a faculty member’s professional life. Accordingly, it is essential that all faculty members be treated fairly and granted due process in the deliberations that determine tenure and promotion.

Tenure and promotion decisions are to be based on discipline-specific departmental and college criteria as determined by departmental and college faculty, but satisfaction of these criteria is based on University standards and policies. These standards and policies are designed to recognize and reward excellence, to ensure public accountability, and to provide a systematic and fair process for evaluating faculty performance.