B. NON-DISCRIMINATION POLICY

1. Non-Discrimination
   Georgia State University does not discriminate against individuals on the basis of race, color, sex, religion, creed, age, sexual orientation, gender, disability, national origin, or veteran status in employment or the administration of the program and activities conducted by Georgia State University or any of its several departments now in existence or hereafter established. Additionally, no chartered student organization may engage in discriminatory conduct whether collectively or through the actions of its individual members. (See Code Section I. Chartering Student Organizations.)

2. Reporting
   Members of the University community who believe they have been discriminated against by the University or a chartered student organization should contact the following offices to report the incident and for direction in filing a formal complaint:
   a. Discrimination by student organizations should be reported to the Dean of Students, Office of the Dean of Students, Suite 300, Student Center, 404/413-1515, deanofstudents@gsu.edu.
   b. Discrimination by faculty or staff should be reported to the Assistant Vice President of Human Resources, Office of Opportunity Development/Diversity Education Planning (ODDEP), 1 Park Place South, Suite 527, 404/413-2567.

3. Review Process
   The Dean of Students will conduct a timely review of the all complaints of discrimination against student organizations, including interviewing individuals identified in the complaint to determine whether there is sufficient basis to believe that a violation of the Non-Discrimination Policy may have occurred. Based upon the findings of fact during the review, if the Dean of Students determines that there is sufficient basis to believe that a violation of the Non-Discrimination Policy may have occurred, the Dean of Students will initiate Student Code of Conduct charges regarding the alleged Code violation (See Student Code of Conduct – General Conduct Policy and Procedures).

4. Sanctions for Student Organization Violations of the Non-Discrimination Policy
   a. Violations of this policy by a chartered student organization will be adjudicated and may result in disciplinary action up to and including revocation of the organization’s University charter.
   b. In addition to the foregoing sanctions, the Dean of Students may impose the following sanctions:
      1. A student organization that fails to respond to the Dean of Student’s requests on any matter including, but not limited to, a request to meet concerning allegations of the Discrimination and Discriminatory Harassment policies, shall be subject to sanctions up to suspension of its University charter for one (1) year.
      2. A student organization that provides any false information or false testimony shall be subject to sanctions up to suspension of its University charter for two (2) years.
      3. A student organization that is found responsible for a second violation of the Non-Discrimination Policy, within six (6) years of the prior violation shall be subject to a minimum of a six (6) year suspension up to permanent revocation of its University charter.

Amended and approved by the University Senate, October 21, 2004
Amended by Administrative Council, October 12, 2011
Amended by Administrative Council, January 16, 2013