311.03 Evaluation of Chairs

The chairs of departments shall be evaluated formally every three years in accordance with the provisions of the University Statutes. The main purpose will be to evaluate, maintain, and improve the performance of the chairs. The procedures for evaluation will be developed by the dean in consultation with the appropriate elected faculty committees, and approved by the faculty of the college. In addition, the dean shall conduct an annual review of the chairs. Findings of either review may lead to a recommendation for re-affirmation and suggestions for improvement or for a non-reappointment (University Senate Resolution, October 27, 1988).

311.04 Evaluation of Deans

The deans of the colleges and dean of libraries, are to be evaluated by faculty and staff in the deans' third year in the first evaluation cycle and at least every five years thereafter, in accordance with procedures and a schedule established by the University Senate. The main purpose will be to evaluate, maintain, and improve the performance of the deans. Detailed procedures for the evaluation will be developed by the Provost and Vice President for Academic Affairs, in consultation with the Faculty Affairs Committee of the University Senate, and adopted by the University Senate. In addition, the Provost and Vice President for Academic Affairs shall conduct an annual review of the deans. The findings of either review may lead to a recommendation for re-affirmation and suggestions for
improvement or for non-reappointment. (Approved by the University Senate on 10/27/88; amended by the University Senate on 1/27/11)

### 311.05 Evaluation of Vice Presidents

The vice presidents of the university are to be evaluated by faculty and staff in the vice presidents' third year in the first evaluation cycle and at least every five years thereafter, in accordance with procedures and a schedule established by the University Senate. The main purpose will be to evaluate and improve performance of the vice presidents. Detailed procedures for the evaluation will be developed by the Provost and Vice President for Academic Affairs in consultation with the Faculty Affairs Committee of the University Senate and adopted by the University Senate. In addition, the Provost and Vice President for Academic Affairs shall conduct an annual review of the vice presidents. The findings of either review may lead to a recommendation for reaffirmation and suggestions for improvement or for non-reappointment. (University Senate: 2-27-92; amended by University Senate: 1-27-11)

### 311.06 Evaluation of the Provost and Vice President for Academic Affairs

The Provost and Vice President for Academic Affairs is to be evaluated by faculty and staff in the administrator's third year in the first evaluation cycle and at least every five years thereafter, in accordance with procedures and a schedule established by the University Senate. The main
purpose will be to evaluate and improve performance of the Provost and Vice President for Academic Affairs. Detailed procedures for the evaluation will be developed by the President of the university in consultation with the Faculty Affairs Committee of the University Senate and adopted by the University Senate. In addition, the President shall conduct an annual review of the Provost and Vice President for Academic Affairs. The findings of either review may lead to a recommendation for reaffirmation and suggestions for improvement or for non-reappointment. (University Senate: 2-27-92; amended by the University Senate: 1-27-11)

311.07 Evaluation of the President

The President of the university is to be evaluated by faculty and staff in the President's third year in the first evaluation cycle and at least every five years thereafter, in accordance with procedures and a schedule established by the University Senate. The main purpose will be to evaluate and improve performance of the President. Detailed procedures for the evaluation will be developed by the Executive Committee of the University Senate in consultation with the Faculty Affairs Committee of the University Senate and adopted by the University Senate. The Executive Committee shall deliver a report of the evaluation to the President. (University Senate: 2-27-92; amended by University Senate: 1-27-11)

311.08 Evaluation of the Associate Provosts
The associate provosts of the university are to be evaluated by faculty and staff in the associate provosts' third year in the first evaluation cycle and at least every five years thereafter, in accordance with procedures and a scheduled established by the University Senate. The main purpose will be to evaluate and improve performance of the associate provosts. Detailed procedures for the evaluation will be developed by the Provost and Vice President for Academic Affairs in consultation with the Faculty Affairs Committee of the University Senate and adopted by the University Senate. In addition, the Provost and Vice President for Academic Affairs shall conduct an annual review of the associate provosts. The findings of either review may lead to a recommendation for reaffirmation and suggestions for improvement or for non-reappointment. (University Senate: 3-22-01; amended by University Senate: 1-27-11)